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Role: Clinical Mental Health Counselor (Full-time)  
Starting Date: When Available  
Compensation: Commensurate with experience, training, and licensure

**Vision Statement:**

To promote connection in service of human and planetary thriving.

**Mission Statement:**

To create an inclusive culture of wellness based on connection to self, others, and the natural world.

**Role Overview:**

The function of a clinical mental health counselor with Beyond the Pines is to first and foremost commit to implementing the company's vision and mission in their role. Providing quality, caring, inclusive, and compassionate counseling services is essential to this role; in addition to living out a commitment to grow, both personally and professionally through individual and group supervision.

**Relevant Commitments and Duties:**

- Commit to enacting the vision and mission of Beyond the Pines.
- Commit to provide essential duties consistent with clinical mental health counseling. These include:
  - Assessment
  - Diagnosis
  - Treatment Planning
  - Evidence-Based Practice for individuals and/or couples ages 13 and above.
- Commit to provide all services in line with Beyond the Pines' Intentions and Actions, federal and state laws, and professional ethics outlined by relevant licensing/credentialing boards.
- Commit to personal and professional growth by engaging individual supervision.
- Commit to the team's development and overall well-being by contributing in group meetings and supervision
- Commit to engaging the Flagstaff community outside of clinical work to promote community and environmental connection.

**Proficiencies:**

- Desire to align personal and professional behaviors with values that contribute to human and planetary thriving.

- Use radical compassion in relationship to self, clients, team members, and community partners.
- Openness to personal and collective team development.
- Empower team members through intentional support, encouragement, and productive feedback.
- Understand clinical mental health counseling theory and apply to evidence-based treatment.
- Produce quality and timely clinical documentation.
- Ability to recognize and resolve ethical dilemmas through consulting relevant rules/laws and team members.
- Ability to navigate technology to support relevant commitments and duties.

**Minimum Qualifications:**

- Master’s degree in clinical mental health counseling or social work.
- Associate or Independent license in counseling or social work from AZBBHE.

**Ideal Candidate Statement:**

The ideal candidate for a team member at Beyond the Pines will possess and act on an innate aspiration to connect with self, others, and the natural world, both personally and professionally. This person will commit to taking on a leadership role with a desire to contribute to human and environmental health in Flagstaff, AZ. This person will see clinical mental health counseling as one means to promoting human and environmental health. This person will develop and refine their clinical skills in their particular interest area through individual and group training.

**Base Expectations, Compensation, and Benefits:**

- Pay commensurate with experience and training
- All clinical mental health counselors will receive regular clinical supervision
- Administrative support for billing and credentialing
- Full-Time Expectations and Benefits:
  - 22 hours direct service minimum expectation with options for more to earn more
  - 32 hours of work per week including direct service, documentation, participation in supervision, participation in team meetings, and community engagement
  - Laptop
  - Dental, vision, and life insurance options
  - Up to 3% match for retirement planning
  - Liability insurance coverage
  - 3 weeks PTO based on 32 hours per week with team member saying how many hours of each of the above activities are taken out
  - Holiday pay for New Year’s Day, the 4th of July, Labor Day, Thanksgiving, and Christmas
  - Insurance paneling for independent licensure based on future interests with BtP
  - Incentives for activities focused on work community betterment and community engagement outside of clinical work
- Part-Time Expectations and Benefits:
  - Any work commitment less than 22 hours of direct service weekly

- Commitment to completing direct service, documentation, participation in supervision, participation in team meetings, and community engagement
- Pay commensurate with hours worked
- Up to 3% match for retirement planning
- Liability insurance coverage
- PTO accrued proportionate to hours worked
- Insurance paneling for independent licensure based on future interests with BtP
- Incentives for activities focused on work community betterment and community engagement outside of clinical work

**How to Apply:**

Please email a Cover Letter and Resume to our main office account - [connect@beyondFLG.com](mailto:connect@beyondFLG.com)